

Team Member Golf Privileges*

1 free round per week in May-September, 2 rounds per week October-April; Additional rounds at Team Member/Guest Rate (see below); stand-by only

All guests must be accompanied by a Team Member

Advance tee times may be made 7 days in advance at a Tee Time rate for a team member and up to 3 guests at the team member's home property (see below for tee time rates)

Practice facility use with weekly golf benefit; additional practice facility use according to property guidelines

Full time members will receive 10 guest passes per year.

Seasonal & part time team members will receive 4 guest passes per year.

Guests must have guest pass or pay Team Member Guest Rate (see below) Peak Season runs May-September, Off Season is October-April

Team member golf days are offered 4 per month in the off season 1 per month in season. Team members may golf complimentary and up to 3 guests pay the guest rate

*Team member golf privileges may vary based on job classification.

Policy Guidelines

- 1. Policy abuse may result in loss of benefit
- 2. All golf rounds must be checked in through the tee sheet.
- 3. This policy will be reviewed on an annual basis and may be subject to change at any time
- 4. No rain checks will be issued for team member or team member guest rounds
- 5. Team Members are limited to three guests per visit

Team Member and Team Member Guest Rates (all rates are cart inclusive, plus applicable taxes)

	Tee Time Rate	Stand-by Peak Season	Stand-by Off Season
Hawks Prairie	\$30	\$20	\$15
Harbour Pointe	\$40	\$20	\$15
Trophy Lake	\$40	\$20	\$15
Redmond Ridge	\$40	\$20	\$15
Indian Summer	na	\$25	\$15
Washington National	\$50	\$25	\$15
Plateau Club*	na	\$25	\$25
Newcastle-China Creek	\$60	\$35	\$25
Newcastle-Coal Creek**	\$80	\$75	\$75

^{*} Manager approval is required to play at Plateau Club. Once approved, October-April golf may be played anytime space available. May-September golf may be played during the week space available, Saturday and Sunday afternoon after 12:00pm space available.