Oki Golf Job Description –Mechanic -Turf

ABOUT OKI GOLF:

At Oki Golf, Our business is hospitality! We are committed to a culture that encourages growth and development, recognizes team member's hard work and commitment to service, and rewards team members for process improvement ideas and going above and beyond. If you truly have a passion to serve others and are committed to working hard, this is the place for you.

POSITION SUMMARY:

As the Mechanic at Oki Golf, you will be responsible for the repair and maintenance of all equipment and machinery in the turf department and related areas (pump stations, maintenance facility, etc.) as well as providing support to the property (club house & recreation center) in areas of related expertise (i.e. golf carts, electronics, etc.). This includes meeting established safety standards and adherence to the respective equipment owner’s manual specifications to maintain the proper working order and longevity of all equipment and machinery.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

* Must be knowledgeable and capable of operating all equipment and machinery utilized by the turf department including tools and machinery needed to make related repairs or routine maintenance.
* Must be proactive in implementing and logging preventative maintenance programs for all equipment in the turf department.
* Must be capable of diagnosing and making informed repairs and/or maintenance of but not limited to:
	+ engines
	+ tractors (gas & diesel)
	+ hydraulics
	+ electronics
	+ tools or equipment (i.e. blowers, weed eaters, chain saws, reels, bed-knives, etc.)
* Ensures safe work environment to include compliance with OSHA/WISHA guidelines and proper operating usage of equipment as defined in related owner’s manual specifications.
* Assists in the training of team members for proper use of equipment & machinery.
* Implements methods and procedures designed to minimize operational costs and maximize resources to insure the proper working order and longevity of each piece of equipment.
* Timely completion of repairs and preventative maintenance to insure golf course quality standards are achieved.
* Ensures daily a.m. set up of all turf equipment.
* Daily communication with the golf course superintendent regarding the status and condition of all turf equipment.
* Ability to make fabrications or alterations to new or existing equipment to insure proper working order and efficiency.
* Maintain adequate inventory levels of parts and supplies including fuel and oil levels.
* Maintain a clean and orderly work area.
* On course assistance to insure proper working order of all equipment.
* Daily implementation & adherence to Oki Golf universal standards.

QUALIFICATIONS, EDUCATION AND/OR EXPERIENCE:

* Thorough understanding and ability to operate all pieces of turf equipment.
* Thorough understanding for mechanical operations of engines, electrical systems and hydraulics.
* Basic understanding of irrigation systems and components related to best practices in consideration of agronomics.
* Ability to follow company policy/procedures, complying with all administrative responsibilities.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those a team member encounters while performing the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this position, the team member must:

* Lift, reach, bend, twist, push, pull, squat, grasp and use arm-hand coordination on a consistent basis
* Have the ability to lift 50 pounds occasionally.
* Frequently exposed to moving mechanical parts (and associated noise levels related to) and outside weather conditions.
* Occasionally exposed to high, precarious places; fumes or airborne particles, toxic or caustic chemicals and vibration.
* Be able to work weekends and holidays, mornings and evenings as business demands.

BENEFITS AND PERKS:

Oki Golf offers an impressive collection of benefits! Some benefits include:

(35 hrs. + per week) may be eligible for:

* Medical/Dental/Vision/Telehealth Coverage
* FSA options
* Company paid Life Insurance and Long Term Disability
* 401(k) with company match
* Paid Vacation

(30 hrs. + per week) may be eligible for:

* Medical/Telehealth Coverage
* FSA options

All Team Members:

* 401K with company match
* Golf Benefits, Meal and Merchandise discount
* Paid Sick Time
* Team Member Referral Program and more!

*Oki Golf is proud to be an equal opportunity employer. We are committed to creating an inclusive environment, and we welcome and encourage people of all backgrounds, perspectives, experiences, and skills to apply.*

*All employment decisions at Oki Golf are based on business needs, job requirements and individual qualifications, without regard to race, color, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, HIV Status, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws or regulations in the locations where we operate. We will not tolerate discrimination or harassment based on any of these characteristics.*