Oki Golf Job Description – Greenskeeper 1

OVERVIEW:

At Oki Golf, Our business is hospitality! We are committed to a culture that encourages growth and development, recognizes team member's hard work and commitment to service, and rewards team members for process improvement ideas and going above and beyond. If you truly have a passion to serve others and are committed to working hard, this is the place for you.

SUMMARY:

As the Greenskeeper 1 (under the supervision of the golf course superintendent, assistant superintendent or foreman) you will perform routine manual labor involved in and/or related to golf course maintenance (performing semi-skilled grounds construction and maintenance work). You will also operate small hand powered equipment and occasionally perform work involving larger equipment/machines (tractors, fairway units, triplex mowers, walking mowers, etc.).

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Ability to safely and properly operate equipment including:

* String trimmers ◦Edgers ◦Backpack blowers
* Maintain bunkers, ball washers, fuel and fluid levels of equipment required to perform job duties, and related supplies.
* Return all equipment to the designated location in the maintenance facility
* Promptly report any equipment issues.
* Assist in project work including, but not limited to: ◦Construction of greens, tees, and fairways ◦Prepare soil base ◦Lay sod ◦Seed tees, greens and fairways
* Safely and properly operate trucks and light motorized equipment.
* Maintain effective communication with the guests and fellow team members.
* Initiate contact with guests within 15 feet, with a sincere welcome and the willingness to assist the guest. At the conclusion of the guest’s visit, offer a genuine thank you and invitation to return.
* Always yield to the guest.
* Ensure a safe work environment by following all safety rules and wearing appropriate safety equipment including: safety helmets, ear protection, and non-skid shoes.
* Complete required job duties in the most efficient, productive manner ensuring a well-groomed golf course.
* Assist in maintaining a clean environment including picking up trash in visible areas and eliminating clutter.
* Dressed in uniform at the start of each shift.
* Uphold a reliable and responsible work ethic with the ability to follow directions both verbal and written.
* Maintaining focus on the job at hand with a sense of ownership in quality of job performance.
* Able to work weekends and holidays, mornings and evenings as business demands.
* Perform other duties as directed by your supervisor.

QUALIFICATIONS, EDUCATION AND/OR EXPERIENCE:
* Washington State Driver’s license, required.
* Experience in turf maintenance or related field, preferred.
* Ability to follow company policy/procedures and guidelines.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those a team member encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this position, the team member must:

* Lift, reach, bend, twist, push, pull, squat, grasp and use arm-hand coordination on a consistent basis.
* Have the ability to lift 50 pounds occasionally.
* Frequently exposed to moving mechanical parts (and associated noise levels related to) and outside weather conditions.
* Occasionally exposed to high, precarious places; fumes or airborne particles, toxic or caustic chemicals and vibration.

BENEFITS AND PERKS:

Oki Golf offers an impressive collection of benefits! Some benefits include:

(35+ hrs./week) may be eligible for:

* Medical/Dental/Vision/Telehealth Coverage
* FSA options
* Company paid Life Insurance and Long Term Disability
* 401(k) with company match
* Paid Vacation

(30+ hrs./ week) may be eligible for:

* Medical/Telehealth Coverage
* FSA options

All Team Members:

* 401K with company match
* Golf Benefits, Meal and Merchandise discount
* Paid Sick Time
* Team Member Referral Program and more!

*Oki Golf is proud to be an equal opportunity employer. We are committed to creating an inclusive environment, and we welcome and encourage people of all backgrounds, perspectives, experiences, and skills to apply.*

*All employment decisions at Oki Golf are based on business needs, job requirements and individual qualifications, without regard to race, color, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, HIV Status, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, past or present military service, family medical history or genetic information, family or parental status, or any other status protected by the laws or regulations in the locations where we operate. We will not tolerate discrimination or harassment based on any of these characteristics.*